



EMPLOYEE OBSERVATION FORM

WEST ELIZABETH - JEFFERSON HILLS - PLEASANT HILLS

Teacher Name: _____ Date: _____

Class Observed: _____

Teaching Practice Indicators

	<u>Satisfactory</u>	<u>Needs Improvement</u>	<u>Unsatisfactory</u>	<u>Not Applicable</u>
<u>Planning and Preparation</u>				
~Knowledge of Content and Pedagogy	_____	_____	_____	_____
~Knowledge of Students	_____	_____	_____	_____
~Selection of Instructional Goals	_____	_____	_____	_____
~Knowledge of Resources	_____	_____	_____	_____
~Coherent Instruction	_____	_____	_____	_____
~Assessment of Student Learning	_____	_____	_____	_____
<u>Classroom Environment</u>				
~Interaction with Students	_____	_____	_____	_____
~Student Interaction	_____	_____	_____	_____
~Classroom Procedures	_____	_____	_____	_____
~Student Management	_____	_____	_____	_____
~Use of Physical Space	_____	_____	_____	_____
<u>Instructional Delivery</u>				
~Communication	_____	_____	_____	_____
~Questioning/Discussion Techniques	_____	_____	_____	_____
~Engaging Students in Learning	_____	_____	_____	_____
~Feedback	_____	_____	_____	_____
~Using Assessment	_____	_____	_____	_____
~Meets Learning Needs of Students	_____	_____	_____	_____
<u>Professionalism</u>				
~Adheres to District Procedures	_____	_____	_____	_____
~Demonstrates Knowledge of PA Code of Professional Practice and Conduct for Educators and Commitment to PA Academic Standards	_____	_____	_____	_____
~Maintains Accurate Records	_____	_____	_____	_____
~Communicates with Families	_____	_____	_____	_____
~Participates in Professional Development Activities	_____	_____	_____	_____

Teacher Signature/Date

Principal Signature/Date